

Curriculum Vitae for JOHN TIZARD B.Sc (Econ); FRSA

John Tizard Ltd – December 2011 to present

John is an independent strategic advisor to the public, private and social/third sectors, trustee, non-executive director and commentator.

John acts as a strategic advisor and mentor to chief executives, senior managers, senior local government politicians, directors and trustees on a range of strategic issues including

- strategic options, resource allocation and strategic change management; and critical friend” challenge
- change and change management including organisational cultural and behavioural change
- leadership especially in challenging times and circumstances - political as well as executive leadership
- governance
- collaborative cross sector leadership, governance and joint working
- senior councillor – senior officer relations and working
- Social Value and measuring impact
- strategic re-positioning and change programmes for community and voluntary organisations
- strategic commissioning and public sector procurement
- securing alternative finance including social finance
- public affairs and public policy including influencing strategy/programmes and funding proposals

His current work includes working with local authorities, charities, voluntary and community sector bodies and businesses (FTSE companies and start-ups). He has also advised police, fire and rescue services, NHS bodies, trade unions and central government departments

John regularly writes, comments and speaks on these issues in the UK and internationally with regular articles in a range of journals, web based publications and national newspapers; and conference engagements. He is well regarded as a respected commentator in the UK and internationally. Most he has presented at conferences in the UK, Ireland, Australia, France, the Netherlands, Brazil, India and New Zealand (the latter via video link)

John has extensive networks across the UK public sector, business and third sectors

Current other appointments

Trustee and non-executive director (VCS)

- Tomorrow’s People (since 2011)
- Action Space (since 2009) – and Chair (since 2015)

- NAVCA –National Association of Voluntary Community Action - Honorary Advisor to the Board from November 2016 and previously trustee 2010 – 2016 and Vice-chair 2013 - 2014 and 2105 - 2016

Non-Executive Director (business sector –businesses with a social purpose)

- Entrepreneurs in Action Ltd (since 2007)
- Resultsmark Ltd (Chair) (since 2013) and Resultsmark Digital Ltd (since 2014)
- Collective Impact Capital CIC (Chair) (since April 2016 – this is a start-up)
- Trustee and NED B-side CIC (since August 2015) (Dorset based community arts organisation)

Recent other trustee and NED roles

- Chair of governors and the academy trust at the Isle of Portland Aldridge Community Academy Trust (from September 2013 to September 2016)
- Adventure Capital Fund (from 2006 until July 2013 when my appointment time expired)
- Social Investment Business (from 2008 until July 2013 when my appointment time expired); and chair of the remuneration committee

Other current roles

- Associate Global Partners Governance – international governance consultancy and advisory work
- Associate CEL Leadership and Change – leadership and change management advice, mentoring and consultancy
- Associate, Davidson and Partners - executive search and recruitment
- Associate, CoPaCC - advisory, thought leadership and standards for PCCs and policing
- John has been a Fellow of the RSA since 1998

Current membership of Advisory Boards

- Centre for Public Scrutiny Advisory Board
- Editorial Review Panel member of *The International Journal of Leadership in Public Services*

Other recent previous appointments

- a lead member of the evaluation panel of the European Public Services Awards (EPSA) in 2009, 2011, 2013 and 2015 (and provisionally 2017)
- Member of the SMF Advisory Board 2009 -2016

- Visiting Fellow London South Bank University and previously Honorary Senior Fellow University of Birmingham

Previous employment and appointments

Collaborate at London South Bank University – November 2012 to August 2013

John was the inaugural part-time director of Collaborate which is a research and practice centre focusing on collaboration across and within the public, social and business sectors for better outcomes for the public

Collaborate is an independent community interest company based at London South Bank University. It was formally launched in January 2013. He was involved in developing the concept and then led in to translating this concept into establishing a viable centre with funding and wide stakeholder support

He worked on a consultancy basis to develop Collaborate from May 2012 and became inaugural director in November 2012 for a pre-agreed 9 month period which included recruiting a long term director

Centre for Public Service Partnerships 2008 - 2011

John founded the Centre at the University of Birmingham in 2008

The Centre, which was staffed by academics and professional associates, undertook applied research; consultancy; and public policy development in respect of public services, public service partnerships between the third, public and business sectors, productivity, governance, strategic commissioning and related matters

Capita Group Plc 1997 - 2007

John joined Capita in 1997 to lead its local government practice but soon moved to a corporate role reporting directly to Capita Group's Chair and Chief Executive; and directly advising the Plc Board. He was responsible for public sector and public service strategy

In over the 10 years at Capita he held a number of different roles but for 8 years until December 2007 he was Group Director of Government and Business Engagement advising on the Group's public sector strategy, strategic business development opportunities and responses to legislation, regulation and public policy issues which impacted on both its private and public sector businesses; and on reputation management

These responsibilities were for the UK - England, Scotland, Northern Ireland and Wales, Ireland, the European Union (principally with the Commission), and India

From 2002 to 2006 he was a member of the CBI's Public Services Strategy Board. For five months in 2005 he was seconded to undertake the role of Director of Public Services at the CBI on a seconded part time interim basis whilst undertaking my role at Capita

John established and chaired the Intermediary Financial Services Outsourcers Group – an industry wide body that negotiated with Government and the EU Commission

Scope (formerly The Spastics Society) 1977 - 1997

John worked at Scope for over twenty years and latterly was Director of Strategy and Policy at Scope serving on its senior management team. Previously he also had had operational and strategic management responsibility for Scope's voluntary group support, employment, education and social care services and was responsible for over 2,000 staff. Originally he joined as a local development officer working with affiliated local voluntary groups in the East of England

As Director of Strategy and Policy John in 1996/97 led a strategic review of Scope and a consequential change programme which included introducing a membership scheme, new governance arrangements, a new management structure and major reforms to the organisation's services including ensuring financial sustainability. Fundamentally this programme was about cultural and behavioural change

Local government experience

Bedfordshire County Council

John had over 18 years' experience as a county councillor (1981- 1999), and was a group leader for 14 years and for much of this period (over 9 years) the joint leader of Bedfordshire County Council

He was a member of the joint local authority association steering group which established the Local Government Association and served for many years on the Association of County Councils' Executive; and on European level local government boards and committees

NHS

John was a non-executive director of the South Bedfordshire NHS Community and Mental Health Trust 1993-1995

Other experience

John has had significant other board level experience including chairing in a number of settings including the NHS (mental health and community care trust); police authority; LEA school governing bodies (as chair) and chair of a federation consortium of 19 LEA schools; as well as serving on local government committees at a national and an European level

He have served on a number of charity trustee boards over the past few decades

He has also previously served on a number of Government advisory groups including the Local Innovations Advisory Panel 2008- 2010

He has given evidence to a range of UK Parliamentary Select Committees including the Public Accounts Committee

John was a Parliamentary Candidate in the general elections in 1979 and 1983

Education

Educated at Colchester Royal Grammar School and the London School of Economics – awarded B.SC (Econ) Hons in economics and mathematics (1976)

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